

POSITION ANNOUNCEMENT

Executive Director

The United Sorghum Checkoff Program, the newly established national checkoff program for U.S. sorghum producers with an anticipated annual budget of \$6-10 million dollars, is looking for a Executive Director to manage the day-to-day operations of the program.

POSITION OPENING:

First Quarter 2009

DUTIES & RESPONSIBILITIES:

In conjunction with the CEO and United Sorghum Checkoff Program Board, provide vision and leadership for the future direction of the organization

Provide leadership of the organization to the staff and manage the timelines and budgets related to all day-to-day activities

Develop, establish and direct the execution of operating policies to support overall goals in concurrence with the Sorghum Promotion Research and Information Act and Order

Effectively manage the organization's human resources according to authorized personnel policies and procedures that fully conform to current laws and regulations

Assure the organization and its mission, programs and services consistently present a strong, positive image to relevant stakeholders

Support operation and administration of the United Sorghum Checkoff Program Board

Liaison effectively with USDA on current policies and procedures governing checkoff programs

Travel as required to meet organizational goals

KNOWLEDGE AND SKILL REQUIREMENTS:

Background in agricultural associations and a minimum of 8-10 years in management; understanding of checkoff compliance is critical.

Minimum of a college degree; masters or related additional (business, association management) training is preferred.

Sorghum or related agricultural background is preferred.

Strong written and verbal communications skills required.

STRUCTURAL PLACEMENT & ACCOUNTABILITY:

Position reports to the CEO of the United Sorghum Checkoff Program and interfaces directly with the United Sorghum Checkoff Program Board of Directors.

SALARY:

Salary will be negotiable and commensurate with experience.

SEND RESUMES BY JANUARY 15, 2009 TO:

Tim Lust, CEO

United Sorghum Checkoff Program

4201 North Interstate 27

Lubbock, Texas 79403

Phone: (806) 749-3478

FAX (806) 749-9002

Email tim@sorghumcheckoff.com